

HEALTH & SAFETY POLICY

RAK Ports is fully committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable in maintaining a safe and healthy working environment for all stakeholders. The organisation fully accepts its responsibility to take all necessary steps to provide a safe and healthy working environment.

It is the duty of the management to ensure all procedures and systems for work are designed to take account of occupational health and safety (OH&S), ensuring they are properly supervised at all times. Each individual has a legal obligation to take reasonable care for their acts or omissions and will be given information and training to enable the safe performance of their work activities.

RAK Ports is committed to the certification of ISO 45001:2018 and seeking ways in which standards can be continually improved by planning and implementing OH&S. Achievement of this will be through the process of risk management, observance of legal and other requirements; and suitable management arrangements as specified in the policy statement will drive this commitment.

Our Policy statement will ensure:

- Prevention of work injury, accidents and cases of work related ill health.
- Implementing and developing an integrated management system which will provide a framework for the setting, monitoring and auditing of OH&S objectives and programme(s) relating to the OH&S risks.
- Complying with applicable legal requirements and with other requirements to which the Ports subscribes that relate to its OH&S hazards; and where reasonably practicable, exceeding these requirements.
- Continual improvement in our OH&S management; and our OH&S performance.
- Consult with our employees on matters affecting their health and safety.
- Ensure the competence of employees in their activities through adequate training.
- Provide appropriate protective clothing and safety equipment, ensuring that it is utilised at all times.
- Ensure safe transportation, storage, handling and use of substances.
- Provide and maintain safe plant and equipment ensuring programme(s) of planned maintenance are adhered to.
- Maintenance of all premises under our control remain in a condition that is safe and without foreseeable risks to health, including fire prevention and the provision of means of access to and egress from such a workplace that are safe and without such risks.
- Review and revise the health & safety policy on an annual basis.

It is my personal commitment to ensure delivery of this policy statement to all employees and interested parties; and that all necessary resources are deployed to ensure successful delivery of its implementation.

Management and Supervisors are responsible for ensuring the implementation and maintenance of this policy; they will be supported with guidance from the Safety department.

The policy shall be reviewed on an annual basis or as necessary, ensuring that health and safety reports are presented to RAK Ports' Board at regular intervals.



**Interim Chief Executive Officer
RAK Ports**

